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7KH FRQWUDFW SURYLGHV IRU WSHULVRODQLFRQIRU VHDU
OLVV &RGH \$QQ † GHILQHV FDSXWHQDFQHUQWFW
WUHDWPHQW RID SXSLO LPPRUDQERQGRFLWSURRIRWVK

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DQG DEDQGRQ KLV RU KHU HPSOR\PHRQW DZL V K R X W G E I
FRQWUDFW RI VXFK SULQFLSDO RUG OYRFLHQV, QGDIGESLORLV
UHFPPHQGDWLRQ RI WKH PDMRULWAGR IWKKHORLHPIQVW
WKH OLFHQVHG HPSOR\HH PD\ EH VXFSDMQGQIGIEU W KSH
VFKRRO \HDU DV SURYLGHG E\ ODZ

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)RU LQFRPSHWHQFH QHJOHFWRIGXWEUXWPRUWDFRQ
RWKHU JRRG FDXVH WKH VXSHULQGHQSLHQWRRI WKKLSV
HPSOR\HH %HIRUH EHLQJ VR UHPR\$B\RH VKDQDQGH
FKDUJHV DJDLQVWKVKKQD DQD QKLVVHGWK WDM GK MW RK
VDLG FKDUJHV

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,Q WKH HYHQW WKH FRQWLQXHG SSUHPHQVHV SIRVBI/GDHS
GDQJHU WR WKH KHDOWK VDIHW\VRURWHLQHWKH ZHC
VXSHULQWHQGHQW PD\ LQWHUIHUHPDLOWKFKBRQD RSH
VXSHULQWHQGHQW PD\ LPPHGLDWHOHVUSQDQVQJVDLGH
UHTXHVWHG E\ WKH HPSOR\HDOLEHWDKLGHWVSGR\HGL
FKDUJHG ZLWK D IHORQ\ E\ D UHFRJQLHGRQVZQKH

7KLV VFKRRO ERDUIGUXSRQDKHQSTREUWWS HQGRYGRUVKIDPO VH
GDWH WLPD DQG SODFH IRU VXFK WKKDQLQYKLFKGVKQDQUR
WKLUV\ GD\IURP WKH GDWHRURIVWKH KHHUXHQJVKDIOH SEH

