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(PSOR\HHV VKDOO KDYH IHGHUDO DQ D QGW)D WSH WLD FRPHD W IS URWL G  
WKH 6RFLDO 6HFXULW\ \$GPLQLVWUD WPIHQW D QGW H R E O I L O L ( P S O R \ H H  
GHGXFWRQV ZLWKKHOG IURP WKHLU VDODULHV

([FHSW IRU GHGXFWRQV IRU DEVHQ WK RQRW UFRYXLUHCG EE\ SODLG ROU  
SROLF\ DOO RWKHU GHGXFWRQV ZLWKKHOG IURP WKHLU VDODULHV D QGW H R E O I L O L ( P S O R \ H H  
LQGLYLGXDO HPSOR\HHV ZLWKKHOG IURP WKHLU VDODULHV

,W VKDOO EH XQODZIXO IRU WKH VW SHU S Q WPHLQW HQRWERI GVFCKRWN  
VDODU\ RI DQ\ VXSHULQWHQGHQW HSHU LQQ L SXOH VR ULQHUVW IRIU FSHW  
SD\DEOH RU DOOHJHG WR EH SD\DEO X FEH VIXS H H LRQ WWHQIG H Q WE HSUUL  
FHUWLILFDWHG HPSOR\HH LQ DQ\ RUHDQIG DFWLRQ ISU HPLVXPL D Q LK  
DVVRFLDWLRQV RUWR USRHUDWHLRQ G Q D Q X W K R G H J H X F W L W K H 8 Q L W  
,QWHUQDO SHYHQXHG & R W H G P D X S E Q ZULW W W H R P D W W K R U X L S J H U L Q R W H Q  
SULQFLSDO RU FHUWLILFDWHG HPSOR\HHVIE Q R R O Y H Z K R S Q K D O S H R U  
VXFK GHGXFWRQ RRU SHHQPE W L R Q \ W R W E H R N D I G K H U H E Q S S W R Y L G H G  
JXLOW\ RI D PLVGHPHDQRU DQG XSRQ D F R I Q Q H L R W I Q R Q W M E R I K H O W E K D S Q I O

1 R W Z L W K V W D Q G L Q J W D Q D Q W R K  
JRYHUQPHQWDO HQWLW\ DOO  
DQG DGRSW D EHQHILW SODQ  
HW VHT RI WKH , Q W G H Q R I D O V H

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