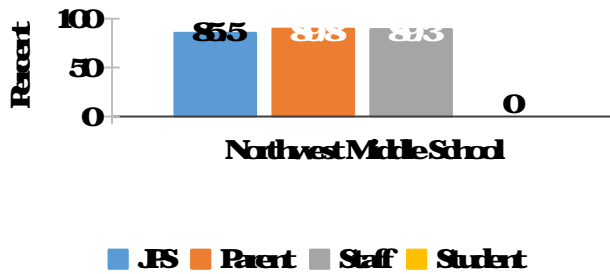
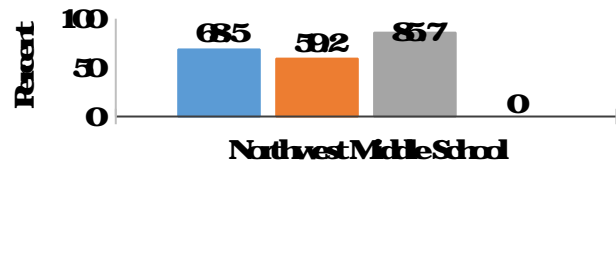


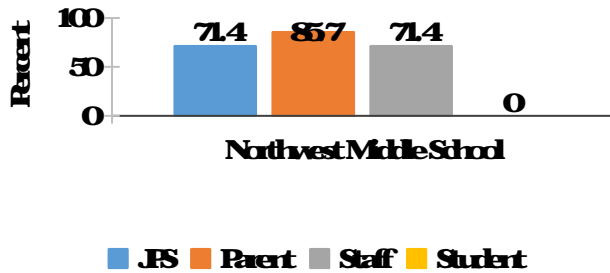
01. Leaders have established processes to develop the vision, mission, and strategic goals to improve student outcomes



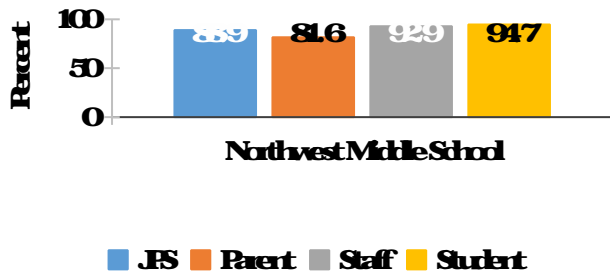
04. The programs of this school or district meet the requirements of students with special needs (handicapped, learning disabled, gifted and talented, etc).



02. I am satisfied with the quality of the educational program offered to students in our school or district.



03. Teachers hold high expectations and provide instructional activities in which students can take an active role in their own learning





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Kevin L. Gilver